



THE ENCORE CAREER HANDBOOK

by Marci Alboher • encore.org/handbook

A complete guide to finding passion, purpose, and a paycheck in the second half of life.

Reading Group Guide

1. Is the idea of encore careers for the greater good new for you, or was **The Encore Career Handbook** a deeper look at something you've been thinking about for a while?
2. How do you feel about encore careers after reading this book?
3. Is anyone in the group thinking about an encore, already in one or in the midst of an encore transition? If so, share your stories.
4. Do you know others in encore careers? How did they move into their current line of work? Any challenges along the way?
5. Take the Encore Readiness quiz on page 14 and discuss your results.
6. If you could put your energy toward helping fix one problem in the world, what would it be?
7. Given your experience and life skills, where do you think your talents could make the biggest difference?
8. **The Encore Career Handbook** recommends getting a firsthand look at a potential encore career (by volunteering or in other ways) to see whether the work suits you before you pursue it. Can you think of times in your life when trying something out helped you to figure out whether you wanted to go down a certain path?
9. Do you have an idea to try out or is there something you are interested in learning more about? If so, share it with the group and see if anyone has any suggestions for how you may be able to put that idea into effect.
10. Are any of the people in this group interested in working on their transitions together? If so, consider making a date to look at the Encore Transition Group guide together (available to download at encore.org/handbook).